

To whom it may concern

Houston, September 2013

Letter of Reference

I am writing this letter of recommendation in support of Peggy Hoegh, who I have worked with at Scan-Trans.

Peggy joined the Scan-Trans Global Operation Team undertaking day-to-day vessel operation ensuring all services complied with customer and contractual requirements. Peggy coordinated all aspects of vessel operation including but not limited to manage port agents, stevedores, vendors and captains to ensure that voyages were carried out in a safe, cost effective and responsible manner. Peggy handled bunker purchasing, freight invoicing and cargo claims.

Peggy was a mentor under the Scan-Trans Global Trainee Program. She supervised junior staff and attended to several management level assignments.

Throughout her time at Scan-Trans Peggy demonstrated the absolute highest levels of loyalty and morals within her business practices. Her work ethic was continuously outstanding, going beyond her call of duty consistently. Peggy has the multitasking ability, essential to operate within the shipping industry at a high pace while keeping excellence in every aspect of her job. Peggy has a "Can Do" attitude and is always available when needed.

Peggy's pleasant personality and always-professional approach, has developed good lasting customer and vendor relationships, and she is highly valued by all. Peggy is a Team player, an extraordinary colleague and a star performer. I give my absolute highest recommendations for Peggy.

Kind regards



Thomas Damsgaard
(former) President & Global Operations Director,
Scan-Trans Inc.